

# Michael Garcia (He/ Him)

(716) 220-6070 • michaelg9622@yahoo.com

## EXPERIENCE

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### Camp Director

2022 – Present

Girl Scouts of NYPENN Pathways – Camp Comstock

Camp Director for overnight summer camp serving 75-100 campers a week.

- Restart of camp due to COVID & Staffing issues shutting camp
- Hiring and training new Camp Ranger
- Guiding camp through reaccreditation with the American Camp Association
- Implementation and leadership of a \$69,000 kitchen renovation

### Camp Director

2022 – Present

Camp Get-A-Way | New York State

Camp Director for camp program for children and families struggling with emotional, behavioral, or mental illness.

- Camp program Design and volunteer/ staff implementation

### Executive Director

2021 – 2022

NY District Kiwanis Foundation, Inc. – Kamp Kiwanis

Executive leadership of a \$800,000 income on 104-acre residential camp facility.

- Supervision of 25-30 seasonal staff and camper enrollment of 280 camper weeks in summer 2022 including children from disadvantage families and adults with special needs.

#### Key Accomplishments:

- Kamp Kiwanis has been closed for two summers. Since starting a complete redesign of programs.
- Redesign of website [www.kampkiwanis.org](http://www.kampkiwanis.org) using Squarespace platform
- Successful summer program implementing new design serving as Camp Director and Aquatics Director.

### Youth Development Director

2017 – 2021

JCC of Greater Buffalo | Getzville, NY

Manage and develop all operations of a summer camp and Afterschool programs. Annual budget management of \$1.2 million income.

- Camp program supervision of 50-60 seasonal staff and camper enrollment of 1,500 camper weeks (pre-COVID-19).
- Supervision of two Afterschool locations (full day due to COVID) with 6 full-time and 20 part-time staff and program enrollment of 100 children

#### Key Accomplishments:

- Summer 2021 ended at 161% of targeted enrollment goal for the summer camp season.
- Fully operational in summer 2020 with zero COVID-19 cases.
- Developed and implemented a first time \$20,000 annual support campaign lead by volunteer committee members in the summer of 2020. Exceeded campaign goal by 105%. Currently I am at 113% for the \$29,000 2021 goal.
- Promotion with organizational redesign to include supervision of two Afterschool Programs running full day due to COVID-19 restrictions.

### Executive Director

2015 – 2017

YMCA Buffalo Niagara: Delaware Family YMCA Branch | Buffalo, NY

- Executive leadership of a \$1.4 million branch in Buffalo, NY.
- Supervision of 2 exempt and 2 hourly full-time, 60 part-time staff covering program areas in aquatics, sports, afterschool, camp, and fitness.
- Annual campaign fundraising goal exceeded in 2017 by 105.4%. Winner of the George M. Standish Bowl Award.
- Participation as branch Executive Director for the YMCA Turkey Trot Planning Committee with 15,000 annual runners.

### Senior Program Director

2010 – 2015

YMCA of Greater Hartford: YMCA Camp Chase/ Farmington Valley YMCA | Granby, CT

- Senior Leadership of a \$1 million department budget.
- Full operational responsibility for two camps caring for 2,000 camper weeks annually.

*Additional management experience available dating back to 1997 is available upon request.*

## EDUCATION

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Springfield College | Bachelor of Human Services

2016

- Graduated Magna Cum Laude

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- Problem Solver with proven skills in program assessment and implementation.
- Coach with the ability to assist others seeking personal and professional fulfillment and accountability through collaboration learning from experiences and opportunities.
- Energetic and resourceful facilitator comfortable with addressing critical questions, creating a space for dialog to take place; experienced in working with all levels of staff and volunteer leadership.
- Relationship Champion: I engage, outreach, and develop within communities. Highly skilled in community special event planning and implementation.
- I am deeply committed to the mission of bringing a role model to the life of every child. Demonstrating the value of being good stewards of our resources and rise to meet the community needs.

## Skills

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- Leadership in guiding volunteer board, creating cultures of philanthropy, using skills built through the JCamp 180 GIFT Leadership Institute (Harold Grinspoon Foundation).
- Website Design – fully redesigned and developed campcenterland.org in 2019.
- Implementation of annual large scale community events including YMCA Healthy Kids Day, Halloween at the Y & Healthy Kids Day.
- Development and implementation of an active shooter plan working with U.S. Secret Services, Amherst Police Department, and other agencies in 2018.
- Presenter at National Conferences: YMCA of the USA Program Expo, ACA Tri-State Camp Conference, SummerCampCon (an online virtual conference)
- Published in Camp Business Magazine, Healthy Buffalo Living, YMCA of the USA Blog and Jewish Journal

## Volunteerism

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- Main transit Fire Department – EMT/ Exterior Fire Fighter 2023 – Present
- Lee Center Fire Department – EMT/ Exterior Fire Fighter 2022 – 2022
- New York State Camp Directors Association: Board Member 2019 – Present
- American Camp Association (ACA)
  - Accreditation Visitor 2010 – Present
  - Standards Instructor 2017 – Present
  - Upstate NY Standard Chair 2018 – 2022
- Granby Community Fund – President (raising \$50,000 annually) 2010 – 2015

## Certifications

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- NY State Emergency Medical Technician (EMT) 2022 – Current
- Lifeguard Management 2022 – Current
- Youth Mental Health First Aid Instructor; National Council for Mental Wellbeing 2019 – Current
- USA Archery Level II Instructor 2019 – Current
- CPR for the Professional Rescuer 2022 - Current
- American Red Cross First Aid/ CPR Instructor Current